

POLICY

REGARDING QUALITY, HYGIENE, ENVIRONMENT, HEALTH AND OCCUPATIONAL SAFETY

The management at the highest level of SC Greif Flexibles Romania is committed to maintain and continuously improve the Integrated Management System of Quality, Hygiene, Environment, Health and Occupational Safety within the organization in accordance with the requirements of SR EN ISO 9001, ISO 14001, ISO 18001 and BRC standard.

The main objective is to offer safe, quality, legally compliant products and excellent quality services, increasing the competitiveness of the products made, both on the internal and external market, satisfying customer requirements, employee satisfaction, environmental protection, security and health for all jobs by minimizing or eliminating risks to all staff, including contractors and visitors.

Company's field of activity:

Design, production and sale of flexible industrial packaging such as printed and unprinted flexible intermediate containers for industrial bulk packaging made of coated and uncoated fabrics, with or without inner bag made of low density polyethylene, of polypropylene yarn and low density polyethylene foil, coated and uncoated fabrics, strap for flexible containers for bulk packaging.

In accordance with the policy declared by the senior management of the company, the following objectives are established:

- Increasing the degree of customers satisfaction by knowing their needs, continuous improvement of the quality and safety of the products offered, respectively permanent improvement of the quality of the services offered.
- Building mutually beneficial relationships with our suppliers, by continuously improving communication with them.
- Ensuring informing the staff regarding the risks to which they are exposed within the activity carried out.
- Investments in modern technologies, reorganization of manufacturing flow and working conditions for low energy consumption and reduction of waste.
- Monitoring, continuous measurement and control of significant environmental issues.
- Respect and permanent application of legislation, norms and standards on product quality and safety, environment, safety and health at work.

- Prevention and minimization of the risks of accidents and occupational diseases of employees.
- Awareness of staff on the need to maintain adequate environmental conditions, hygiene and appropriate professional ethics

The management at the highest level of the organization demonstrates the leadership and commitment capacity regarding the integrated management system by:

- ensuring the necessary resources, establishing and documenting the responsibilities and authorities, preparing the documentation, implementing and maintaining the Integrated Management System:
- observing and satisfying all the requirements applicable to the processes / activities in the organization;
- compliance with the legal requirements in force, with other existing regulations, with the standards and other requirements applicable to the field of activity, the environmental aspects and the occupational health and safety generated;
- promoting the process-based approach and risk-based thinking, based on the identified, documented and monitored processes and the risks associated with the organization's objectives and activities;
- application of appropriate strategies to control pollution and limit the negative impact of processes on the environment, product quality and safety;
- ensuring that the integrated management system obtains intentional results through actions of measurement and monitoring of objectives, processes and products and the establishment of measures to improve the system;
- analysis and periodic review of: the integrated management system implemented, the stage of achievement of the established objectives and decisions and the opportunities for improvement

This policy is communicated to the entire staff and available by display within the organization.

The established policy and objectives are correlated with GREIF's vision and strategy for the future of the organization and are in accordance with the provisions of SR EN ISO 9001, SR EN ISO 14001, OHSAS 18001 and the requirements of the BRC standard.

Date : 06.03.2020

**General Manager,
Tiberiu Petrica**